

Mentor Readiness Assessment

1. Am I qualified and ready to commit to mentorship?

To help determine if you are ready to become a Mentor, please complete the following questions. Using the scale provided below, rank each item to reflect your confidence and ability in meeting the item.

Not Sure = 1, Certain = 2, Highly Confident = 3

	Not Sure	Certain	Highly Confident
Genuine interest in another's career	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Willing to share insights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Flexible to accommodate Student's needs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I'm a good listener	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I'm a catalyst for ideas/discussions important to the Student	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Can accept Student's differing opinions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Willing to share & introduce industry contacts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I can keep my Student's conversations confidential	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I'm willing to commit time & energy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My insight & experience will benefit a Student	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

A score of 20-3- suggests that you're ready to enter into a Mentor relationship. A score of less than 20 suggests that you will want to learn more about the Mentoring Program before making a commitment to yourself and a Student.

2. I have had previous mentoring experience? Yes No

If you answer "Yes," was the program successful? If so, what was the greatest value to you?

3. Mentor Readiness Assessment

	Yes	No
I am committed to completing the Program	<input type="checkbox"/>	<input type="checkbox"/>
I am comfortable with a virtual mentoring relationship	<input type="checkbox"/>	<input type="checkbox"/>
My immediate manager is aware of my participation	<input type="checkbox"/>	<input type="checkbox"/>

4. Match Factors

To increase the mentorship experience, please indicate five (5) areas that you believe are important to discuss with a Student.

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| <input type="checkbox"/> Exploring learning opportunities | <input type="checkbox"/> Internal influence |
| <input type="checkbox"/> Aligning personal and company goals | <input type="checkbox"/> Business management skills |
| <input type="checkbox"/> Business/Industry information | <input type="checkbox"/> Career planning |
| <input type="checkbox"/> Conflict management | <input type="checkbox"/> Continuing education |
| <input type="checkbox"/> Driving company innovation | <input type="checkbox"/> Gaining visibility and exposure |
| <input type="checkbox"/> Developing business knowledge | <input type="checkbox"/> Handling difficult situations |
| <input type="checkbox"/> Identifying career goals | <input type="checkbox"/> Negotiating skills |
| <input type="checkbox"/> Leadership skills | <input type="checkbox"/> Leveraging technology |
| <input type="checkbox"/> Managing and dealing with change | <input type="checkbox"/> Managing a global workforce |
| <input type="checkbox"/> Managing upwards | <input type="checkbox"/> Managing personal biases |
| <input type="checkbox"/> Navigating organizational culture | <input type="checkbox"/> Networking skills |
| <input type="checkbox"/> Risk-taking | <input type="checkbox"/> Showing results in a new position |
| <input type="checkbox"/> Strategy development skills | <input type="checkbox"/> Time management and prioritizing |
| <input type="checkbox"/> Work life balance | |